

**Fermi National Accelerator Laboratory
FY04 Provisional Labor and Indirect Rates**

Consult your Division/Section/Project Budget Officer for the proper application of these rates to costs.		
Labor Burdens		
Vacation		11.0%
OPTO (Other Paid Time Off)		
	Monthly Time Worked	6.5%
	Weekly Time Worked	9.0%
Fringe		31.8%
<i>Effective Labor Rates (Vacation, OPTO, Fringe)</i>		
	Monthly Time Worked	54.87% (1)
	Weekly Time Worked	58.16% (1)
Summer/Temp Fringe		8.00%
Indirect Rates		
MSA (Material/Services Acquisition)		5.5%
	<i>Effective Rate</i>	16.05% (2)
CSS (Common Site Support)		18.5%
	<i>Effective Rate</i>	30.35% (3)
	<i>Fully Loaded Monthly Time Worked</i>	101.9% (4)
	<i>Fully Loaded Weekly Time Worked</i>	106.2% (4)
G&A (General and Administrative)		10.0%
Pass-Through		1.5%
<p>The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE.</p> <p>All the above rates are subject to adjustment to actual at least once per year in September.</p>		
Shop Chargeback Rates *		
	Machine Shop	\$55
	FESS Engineering	\$73
* Rates are not all-inclusive; chargebacks are subject to the CSS and G&A indirect rates above.		

Approved: _____ [original signed]
 Bruce L. Chrisman
 Associate Director for Administration

- (1) - Effective rate on Time Worked after fringe rate applied to time worked + vacation + OPTO.
- (2) - Effective rate on M&S costs after G&A rate applied to M&S cost + MSA charge
- (3) - Effective rate on total labor cost (see (1) above) + CSS charge after G&A rate applied. Shop charges are also subject to this effective rate.
- (4) - Effective rate on Time Worked after G&A rate applied to total labor cost + CSS charge.